2024 Budget Proposal	2024		2023		Notes
Membership, Maturity, Ministry		\$462,240		\$420,700	Individual ministry funds for weekly activities for ALL Venture Church campuses, including: NextGen (Kids, Students), College-age, House Church, Impact Teams (Guest Services, etc.)
Missions		\$351,710		\$345,000	LEAD Team, Outreach to local/global missions, campus expansion; For the spread the Gospel and provide assistance in areas of need
Magnification/Worship		\$375,500		\$370,900	Unique worship experiences at Venture Church; marketing and communications spreading the word about Venture Church
Administration	\$628,950		\$654,200		Central Operations plus growth at existing campuses
Property & Grounds	\$632,700		\$640,000		Maintenance, utilities, and faclities' operations
Debt Service	\$862,500		\$968,600		Long-term debt; paid off SC facility
Operating Reserve	\$250,000		\$100,000		Set aside for capital reserve
Capital Expenditures	\$200,000		\$200,000		Capital expenditure needs (equipment and facilities replacement / upgrade)
Personnel					
Program Staff	\$1,023,600		\$921,100		Personnel cost follows an intentional effort to involve Impact Teams and House Churches who are the true ministers who lead people to know, love, and follow Jesus; includes an average 6% salary adjustment for existing staff
Office Staff	\$600,000		\$544,200		
Worship Staff	\$588,000		\$544,800		
Media Staff	\$240,000		\$209,600		
Security	\$90,000		\$60,000		
Program Assoc. and Interns	\$846,000		\$718,400		
Payroll Taxes	\$216,000		\$210,800		
Personnel Exp	\$72,000		\$60,000		
Benefits	\$460,800		\$431,700		
Management		\$6,710,550	-	\$6,263,400	Daily operations at Venture Church that keeps the plane aloft every week, including: Administration, Property and Grounds, Debt Service, and Personnel
Total Budget		\$7,900,000		\$7,400,000	